# COMMUNITY-WORD PROJECT Impact Report

2021 - 2022





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## About Community-Word Project

Community-Word Project is a New York City-based nonprofit that facilitates culturally responsive, multidisciplinary art programs for students, Teaching Artists, and communities to develop and amplify their voices and creative skills.

We envision a world where all artists and learners work together to recognize and celebrate the power of their creative voices to manifest a more equitable future.

#### Teaching Artist Project

Semester-long training program for Teaching Artists including classroom internships; summer workshops; customized training; and electives across more than 15 peer organizations in NYC and nationwide

#### Youth Programs

Multidisciplinary Collaborative Arts Residencies in Title I\* NYC public schools; public library workshops; and innovative youth development programs

#### Community Partnerships

Collaborative programming with NYC Department of Education, NYC public libraries, and community-based organizations in NYC and nationwide

\*Title I is a federal program that provides funding to schools based on the percentage of their students' households with low income.

## **Our Values**



#### Inclusion & Accessibility

We respect and value the diversity of perspectives, learning styles, abilities, artforms, and cultural backgrounds.

#### Intentional Collaboration



We support collaborative exchanges of ideas through learning and teaching, honoring each others' lived experiences, talents, and communities.

#### **Creative Expression**



We celebrate creativity in everything we do. We believe that no matter the age, ability or experience, we all have an innate capacity for creative expression.

#### Power of Voice

We believe in the power of individual and collective voice and the confidence and agency that grows through creative artistry.

#### Radical Love



Our work is a practice in love and joy, for ourselves and for one another. It is what motivates us to create.

## Our Approach to Evaluation

We believe evaluation is a creative practice.

We believe that evaluation is about celebration, accountability, and growth.

We believe meaning emerges from a range of voices, multiple forms of data, and collaborative analysis and reflection.

We believe evaluation creates opportunities to revise, enhance, and iterate.

In the 2021-22 program year, Community-Word Project's evaluation process utilized pre- and post-surveys, focus groups, and written reflections.

## Impact at a Glance

2,485 students in all five boroughs

72 schools, libraries, and other arts partners

63 Teaching Artist trainees

217 Teaching Artists reached

by Community-Word Project programming

## 150+

NYC Department of Education arts educators trained through GIVE partnership

> 37 multi-week residencies



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## Youth Programs

Collage self-portrait from J.H.S. 98 Herman Ridder middle school student

### A Note from the Program Director

In the 2021-22 school year, the majority of Community-Word Project Teaching Artists returned to school classrooms in-person for the first time since March 2020. As they did so, they collaborated with students, teachers, administrators and support staff to **foster connection and creativity** in a constantly changing environment.

Over and over, we saw how important our artsintegrated approach to building literacy can be in mitigating the ongoing effects of the pandemic on young people. Our residencies supported schools' efforts to bridge pandemic-related learning gaps by energizing and motivating students' literacy learning. And by exploring meaningful personal topics in their writing and artmaking, **students had space to explore their emotions, express themselves, and strengthen their classroom communities.** 

> 2nd grade class mural at P.S. 84 Jose De Diego

Our students, school partners, Teaching Artists, and administrative staff are proud of what our collaboration made possible in the 2021-22 school year. In the pages that follow, you'll see the **perseverance, creativity, and growth** at the heart of our Youth Programs this year.

Sincerely,

Autumn Tilson

Program Director, Arts Access for School and Community Partnerships



## Collaborative Arts Residencies

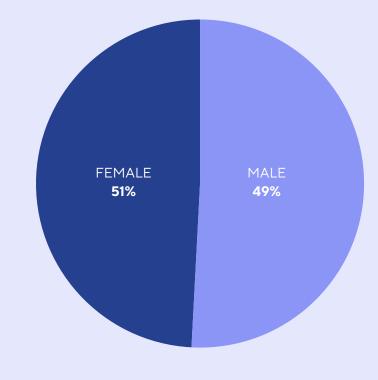
Community-Word Project Collaborative Arts Residencies provide **specialized arts-integrated experiences in classrooms and afterschool settings** in Title I NYC public schools. Working with classroom teachers and out-of-school-time leaders, our Teaching Artists support literacy, creative and critical thinking skills, and socialemotional learning through writing, music, visual art, theater, dance, media arts, and more.

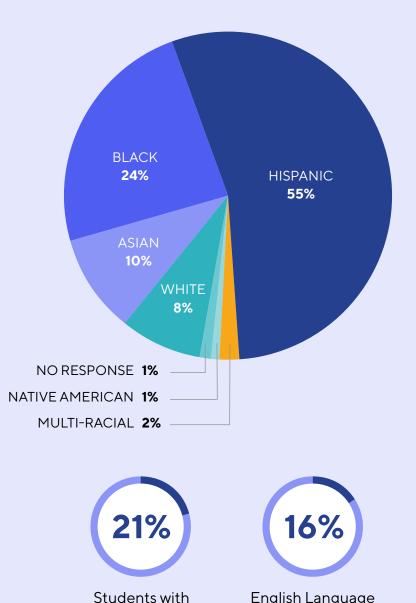
Community-Word Project also leads workshops in partnership with New York Public Library and Brooklyn Public Library that invite youth to read, write, create, and connect to their local libraries. Library programming is currently not evaluated. <u>Learn more about</u> <u>our additional youth programming.</u>



## **Student Demographics**

According to the NYC Department of Education, students in our 21 partner schools identify as...





disabilities

**Note:** According to recent research by the Williams Institute at UCLA School of Law, approximately 1.4% of young people ages 13-17 identify as transgender or non-binary. Though the NYC Department of Education does not currently report data for gender identities beyond "Female" and "Male," we can assume our students' identities reflect national trends.

English Language Learners

### Youth Programs Outcomes



### **Creative** Thinking

Students explore their imagination through artistic creations, try new ideas, experience innovative problem solving, and refine and revise with new perspectives.



#### **Emotional Intelligence**

Students articulate the emotions of self and others, manage the emotions of self and others, and apply emotions in their learning process.



#### **Critical** Thinking

Students examine their work and the work of others. They ask questions, transfer knowledge, and make connections as part of their creative and learning processes.

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#### Literacy

Students become stronger readers, writers, and speakers through creative expression.



#### Community

Students work together to build their classrooms into a strong community. They take on leadership roles that display confidence and inspire their peers. Students are culturally aware of the communities they inhabit and are sensitive to the needs of, and differences between, people of different backgrounds. Over the course of a Community-Word Project Collaborative Arts Residency, we see changes not only in students' concrete writing skills (e.g., word choice, use of literary devices), but also in their perception of themselves as writers.

Students leave their Community-Word Project experience **more confident in their** writing as a way to engage in and create change in the world around them.

After their Community-Word Project residency...



100% of classroom teachers surveyed said students use a **range of writing techniques** (e.g., sensory detail, metaphor, simile), compared to 55.5% before.



86% of classroom teachers surveyed said students make **deliberate word choices in their writing**, compared to 60% before.

"Any ideas?" The power of the creative mind, Isn't very hard to find. You can show everyone the power of creativity You can make an original activity! You can make a cool creature And it can result in making a new feature! The Darkness inside won't need to hide. You can learn to have it on your side! The Non-create activists turned everyone crazy, they turned the good people shady. We don't need any other inspiration. All we need is our hearts to make a great creation. Creativity won't need to hide. Let it rise and let it shine! Now that we wrote it, We can evoke it.

> – 5th grade afterschool class poem at P.S. 85 Judge Charles Vallone

I am from a yellow pencil, From Bounty paper and Dawn soap. I am from the familia peluche with many noises. I am from the plants that grow, The Devil's Ivy Golden Pothos. I am from mean neighbors That want to kick us out of the house because of my siblings. I am from tamales, arroz con leche And pozole and dia de los reyes y dia de los muertos, From Kevin, Yailin And Eve and Luna. From "echales ganas, ponte las pilas" And "Eres pendeja" "Esa es mi chingona" "Eres mi princesas." I'm from Waldson, Hispanic, From atole, cafe con galletas. From what happened to my other family. I am from Corona, Queens.

- 9th grade student at Long Island City High School

12th grade student self-portrait at Bronx Envision Academy

From pre- to post-residency, we saw...



91% increase in number of middle and high school students who **feel comfortable sharing their writing** with others.



75% increase in number of middle and high school students who **imagine how their readers will respond** to their writing.



67% increase in number of middle and high school students who **use their** writing to be heard and seen.



69% increase in number of middle and high school students who say their **writing helps them think about new ideas.** 



## Emotional Intelligence and Community

Students complete their Community-Word Project Collaborative Arts Residencies with an **increased ability to express their emotions and an expanded sense of empathy.** Students also grow their leadership skills and their understanding of how their identities, interests, and contributions can connect to and strengthen their community.

After their Community-Word Project residency...



100% of classroom teachers surveyed said students **take on leadership roles** in their classroom community, compared to 81.5% before.



100% of classroom teachers surveyed said students **comfortably express their feelings through artistic forms** compared to 74.7% before.



51% of elementary students demonstrated gains in their ability to take others' perspectives into account, and to **develop a sense of caring and empathy.** 



51%

53% of middle school students demonstrated gains in their desire to engage with and **contribute to family, community, and society.** 

68% of high school students demonstrated gains in their ability to regulate their emotions and behavior, take positive risks, and **persist through life's challenges.** 

"It gave everyone a chance to be **a part of some sort of a community in their class**, because my sixth graders, they're kind of a bit different. The dynamic in the classroom is not so good, but when we had CWP, it was better and they were all working together as compared to how they usually work together. That's the plus.

> 6th grade teacher at The Young Women's Leadership School of Queens during a focus group hosted by Community-Word Project

I know that love costs you everything	For Sure
I know that motherhood is the best hood	For Sure
I know we all have an inner artist inside	For Sure
I know no one likes hearing or seeing a baby cry	For Sure
I know heart break, heart ache hurts more than physical pain	For Sure
I know patience + answered prayers take time	For Sure
I know laughter from the belly is pure	For Sure
I know as humans our life goal is to achieve, accomplish, MORE	For Sure

9th grade student at Bronx
 Community High School

## Critical and Creative Thinking

Over the course of their time with Community-Word Project, students expand their ability to generate new ideas, experiment with creative techniques, and incorporate feedback. These critical and creative thinking skills **fuel the kind of growth mindset that supports success** in and beyond school.

After their Community-Word Project residency...



100% of classroom teachers surveyed said students **use peer feedback to strengthen their work**, compared to 66.7% before.



100% of classroom teachers surveyed said students **create new and meaningful ideas** by using a range of idea creation techniques such as brainstorming, adopting, adapting and researching, compared to 62.9% before. I am from Haiti summers and drinking coconut water in the Caribbean, from spicy, sticky and yummy fried goat and finding and making Easter eggs. I am from the "God is Coming Back" song that feels like my Grandmother's old, black shoes.

I am from the reddish, purple sorrel. I am from my Grandmother's Haitian accent, and from dancing with everybody.

> – 1st grade student at P.S. 316 Elijah G. Stroud



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"That was my first time making something that was by myself, because the other times, you're just drawing from what the teacher does.... It was good because I wasn't doing the same thing as everyone else. **It was my own**."

- 11th grade student at Bronx Lab School during a focus group hosted by Community-Word Project



75% of elementary students said they had the **opportunity to try new things** they had never done before.



**demonstrated gains in their motivation** and perceived mastery over their own learning, school performance, and potential to attain academic success.

67% of middle school students



71% of high school students said when they shared their thoughts and opinions, Community-Word Project Teaching Artists let them know **how much they valued their input.** 



## Areas for Growth in Collaborative Arts Residencies

Alongside the ways Community-Word Project supported students in their development in the 2021-22 school year, the data also revealed **areas for us to continue deepening and strengthening our programming.** The areas in which students may need support are all developmentally appropriate for each age group and may be additionally influenced by the ongoing effects of the pandemic on education, mental health, and community well-being. As we note each area for growth, we also note questions we're asking as we plan programming for our students and professional development for our staff.

We discovered our elementary students may need <b>additional encouragement</b> to take positive risks.	>	How can we explore more ways for Teaching Artists to model, create opportunities for, and celebrate <b>creative risk-taking?</b>
We're seeing room to grow in middle school students experiencing a <b>sense of group</b> <b>identity</b> and feeling part of a team.	>	How can we expand opportunities for students to <b>discover how their unique</b> <b>identities</b> and contributions fit within their classroom communities?
We found that high school students may need additional support in the process of <b>discovering who they are</b> and developing the confidence to explore multiple facets of their identities.	>	How can we <b>collaborate with young people</b> to deepen the ways our programming reflects their identities and interests?

#### CWP 2.0

In CWP 2.0, a college and career exposure program, students make **interactive public art, interface with innovative technology, lead curriculum design, and participate in networking events.** In 2021-22, 8 students from 3 high schools in Queens and the Bronx completed the program.

The majority of the students grew in their writing-related capacities and confidence or maintained already high capacity and confidence throughout the program.

In the subset of students who completed the preand post-program surveys, we saw positive shifts in:

- Their interest in and ability to combine visual art, code, and poetry
- Their knowledge of how to apply for college



CWP 2.0 students on a tour of Brooklyn College

## Teaching Artist Project



## Teaching Artist Project

Teaching Artist Project (TAP) is a **collective of** 

antiracist, diversely experienced emerging and working arts educators and Teaching Artists who are looking for a supportive community to engage in a self-reflective, justice-oriented learning practice to enhance their teaching. Learn more about TAP.



## Note from the TAP Co-Directors

"How can we deepen our Teaching Artist practice to meet the needs of this transformative moment?"

This is the question we, the Co-Directors of the Teaching Artist Project, explored alongside over 217 Teaching Artists who engaged with our programming in 2021-22.

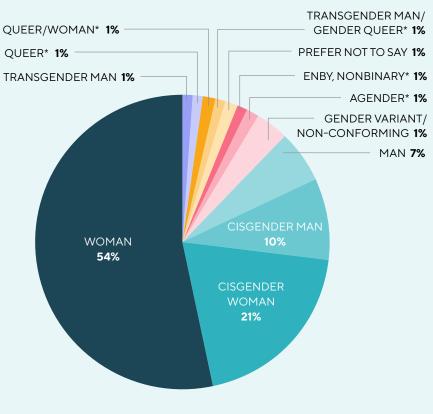
As the three of us grew our capacity for collaboration within TAP's new shared leadership model, TAP trainees grew their capacity for using **art as a vehicle for liberation, creating inclusive learning spaces, developing sustainable careers** as Teaching Artists, and more.

Like the rest of the world, we've held each other through the tension, uncertainty, and grief of the pandemic and its ongoing impact on Teaching Artistry. But we've also been uplifted by the many ways TAP trainees and partners continue to orient themselves toward creativity, healing, and liberation. In the pages that follow, we hope you're able to feel deeply the sense of growth, connection, and possibility that emerged from TAP this year.

Sincerely, The TAP Co-Directors,

Adriana Guzmán-King, Dale Novella Anderson-Lee, and Javan Howard

A snapshot of trainee demographics, including participants of 2021 Summer Institute, 2021 Fall TAP Program, 2022 Spring TAP Program, and Teaching Artist Institute of Rochester.



#### **Gender Identity**

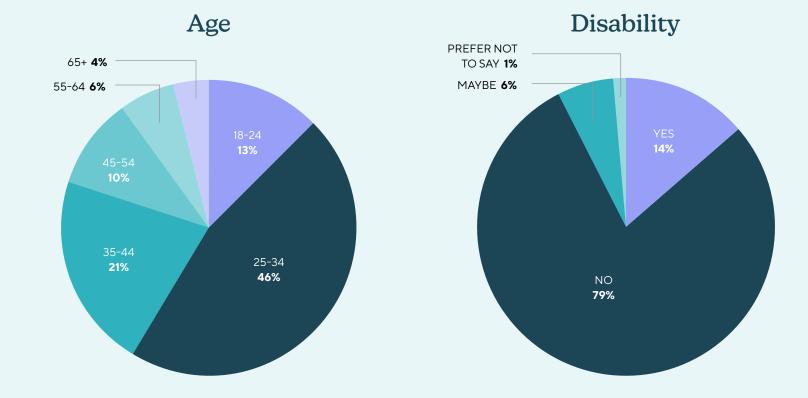
(\*) indicates a response given when a respondent chose to describe their gender identity.

#### Racial or Ethnic Identity

1%	American*
1%	Biracial*
1%	Central Asian*
1%	Creole from Réunion Island (Multiracial)*
1%	Indo-Caribbean, South Asian*
1%	Mixed Race*
3%	Middle Eastern or Western Asian
4%	Indigenous, Native, and/or First Nations
5%	South Asian
21	% Latinx and/or Hispanic
	35% Black, Afro-Caribbean, and/or African
	45% White and/or European

Total percentage exceeds 100% because respondents could select multiple options. (\*) indicates a response given when a respondent chose to describe their racial or ethnic identity.





"This training has been a gift and saving grace for me. I came in unemployed, severely burned out, lost and experiencing a lot of imposter syndrome. I was also looking for a community of artists who also see themselves as educators and people committed to grounding their process and teaching in social justice and universal learning practices. I've been in a lot of workshops and classrooms where this would be talked about in a performative way, but never put into practice the way it's been put into practice here."

- 2022 Spring TAP trainee

In the 2021-22 program year, TAP ran two 12-week virtual programs in Fall 2021 and Spring 2022. trainees attended live online workshops and chose from one of three additional fieldwork tracks.







85% of TAP trainees were "Very Satisfied" with their **overall experience** with the program



96% of TAP trainees reported receiving **support, feedback, and guidance** valuable to their development as Teaching Artists



12% of TAP trainees **received a job offer** during the training because of TAP



62% of TAP trainees learned about an **organization they were interested in** working with during the program

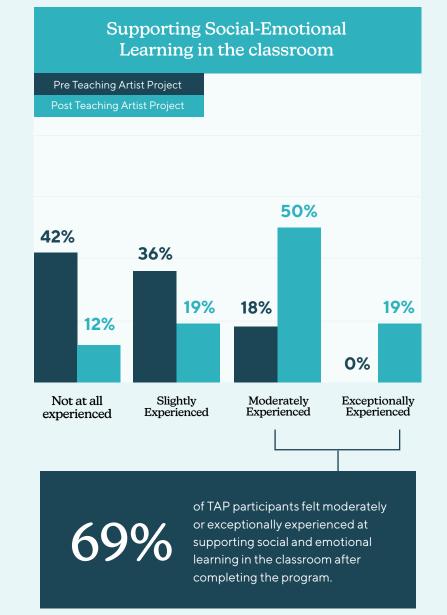


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TAP builds the power of Teaching Artists to meet the needs of this transformative moment.

When trainees leave the program, they feel more experienced in...





"This program and cohort **gave me the confidence I needed** in honing my particular style of social-emotional, culturally relevant art teaching—and I left the program prepared and energized to use this work to create systemic change."

- 2021 Fall TAP trainee

#### Supporting activism in the classroom

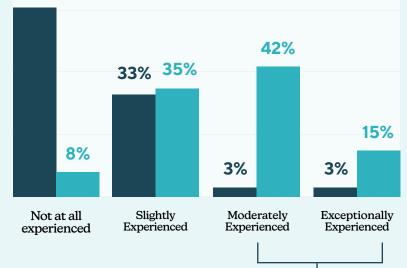
Pre Teaching Artist Project



#### Creating social justice based pedagogy

Pre Teaching Artist Project Post Teaching Artist Project

#### 61%

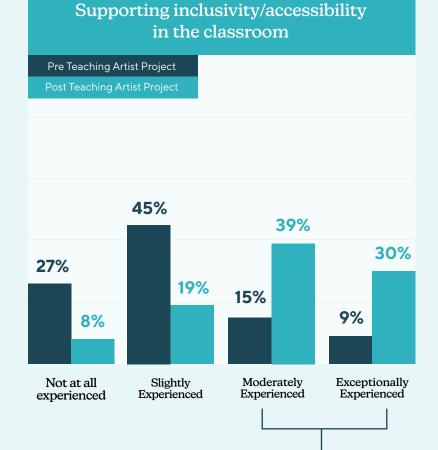


62%

of TAP participants felt moderately or exceptionally experienced at supporting activism in the classroom after completing the program.

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69%

of TAP participants felt moderately or exceptionally experienced at supporting inclusivity and accessibility in the classroom after completing the program.



## Summer Institute 2021: Art as Activism in the Classroom

#### Major areas of self-reported growth:

- Ability to use art as activism in the classroom
- Ability to use reflection in the classroom
- Ability to create a positive classroom culture

#### Key takeaways from participants:

"As a socially-engaged Teaching Artist my work requires me to **put aside my discomfort and teach my students to look at our systems** and our learning through a critical lens and be open to hard conversations."

"The reminder to work towards **decolonizing what** "success" looks like in our classrooms and art practice."

Summer Institute Participants

We are also still alive Steady standing, praying, dancing A timeless celebration in the cycles of spirits Bursting into a flock of birds, not past, but now Soaring steady, bathed by sun, to give and share

 Poem excerpt from Summer Institute participants during workshop on creative ways to deepen Land Acknowledgements. "That **through a collaborative process**, any number of people can work together to put forth an instructional path that will guide people into learning, exploring, finding their involvement in, and taking action on the issues in and around social justice, equity, land acknowledgement and all other associated, life-sustaining matters."

## Teaching Artist Institute of Rochester (TAIR)

TAIR is a professional development series that supports emerging and advanced Teaching Artists in the Rochester, NY metropolitan area to expand their teaching practice and connect with a community of artists.

## 100%

of survey respondents agreed that the Institute was valuable to their development as Teaching Artists

"The program gave me so many skills to bring into my classroom and I felt it made me a greater asset to my students. I felt very confident in my ability to develop and reach students further and place more Justice or items learning in my lessons."

- 2021-22 Teaching Artist Institute of Rochester trainee

## 86%

of survey respondents reported feeling more prepared to pursue work as a Teaching Artist as a result of the program

"I had never learned anything about creating a syllabus before, and **my confidence on how to begin to develop a plan for every class or even private coaching has expanded greatly.**"

- 2021-22 Teaching Artist Institute of Rochester trainee

Special thanks to steering committee members:

Annette Ramos, Founder & Executive Director of the Rochester Latino Theater Company; Daystar Rosalie Jones, Founder & Artistic Director of Daystar Dance; Jack Langerak; Reenah L. Golden, Founder & Artistic Director of The Avenue Blackbox Theatre; Sally Bittner Bonn, Director of Youth Education at Writers & Books.

## **TAP** Cohort

The TAP Cohort is a network of **20 arts-in-education organizations** collaborating annually on a series of professional development workshops, events, and other initiatives designed to support Teaching Artists as they learn and contribute to best practices, cultivate their professional networks, and build sustainable careers.

This year, the TAP Cohort welcomed five new organizations to the coalition, increasing its reach and capacity. The group offered **18 virtual elective workshops** that reached **87 Teaching Artists** 

#### ArtistYear

- Arts For All Arts for All Abilities Consortium Arts Ignite ArtWell Brooklyn Arts Council City Lore Community-Word Project DreamYard Project
- Marquis Studios

National Dance Institute Opening Act Ping Chong + Company Radici Studios

Teaching Artist Guild Teachers & Writers Collaborative The Town Hall Usdan Summer Camp For the Arts





## 2022 Arts in Education Job Fair

Back in person in 2022 for the first time since 2019, TAP hosted its annual Arts in Education Job Fair in partnership with Borough of Manhattan Community College to share employment opportunities with Teaching Artists from New York City and surrounding areas.



Teaching Artists, college students, and arts administrators at all career stages

35

arts education organizations attended



## Community Partnerships

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## **Community Partnerships**

Leveraging the capacities and connections that exist at the intersection of our programming, Community-Word Project **cultivates and sustains a range of partnerships** throughout NYC and nationwide. These include but are not limited to...



#### Writing for Film course with Inner-City Arts and Epic Theatre Ensemble

This **introductory film script-writing course** is run with Los Angeles-based organization Inner-City Arts and New York City-based Epic Theatre Ensemble. High school students from Community-Word Project's partner schools learn about and build skills for writing a short film script, connect with film industry professionals, and build relationships with students from across the country.



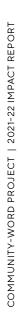
#### Youth INC Metrics Program and Agile Strategy Planning Lab

Through Youth INC, a venture philanthropy organization that works with youth-serving nonprofits in New York City, Community-Word Project participated in two cohort-based programs: the Metrics Program, which helped us **refine our evaluation process**, and the Agile Strategy Planning Lab, which guided us through **developing a strategic plan** that will lead the organization into 2025.



#### School-Based Partners

Community-Word Project collaborates with two school-based organizations in New York City: Zone 126 and Young Women's Leadership Network. These partnerships allow us to **extend the reach**, **sustainability, and impact of our programs**.





## Community Partnership Spotlight: GIVE

In fall 2021, Community-Word Project celebrated the public launch of **GIVE: Growing Inclusivity for Vibrant Engagement.** This free online resource, created in collaboration with ArtsConnection and the New Victory Theater, shares tools and strategies for working with students with and without disabilities and Individualized Education Programs (IEPs). Available at <u>teachwithgive.org</u>, GIVE supports Teaching Artists, educators, and administrators in the creation of liberated learning environments and vibrant arts experiences in inclusion settings.

## In the 2021-22 school year, GIVE reached...

231

Teaching Artists and arts administrators representing 115 arts organizations through live and recorded trainings in collaboration with the NYC Arts in Education Roundtable

150+

18

NYC Department of Education arts educators in partnership with the Office of Arts and Special Projects

Teaching Artists from within the three partner organizations who participated in a month long training to become GIVE Trainers

unique visitors to the GIVE website from July 1, 2021 - June 30, 2022 #

## Our Thanks

FREEDOM IS Biking UP A HUGE HILL AND FLYING DOWN

GLIDING ON ICE THE WIND SAYS

3rd grade class mural at P.S. 315 School of Performing Arts.

BRYANT PARI



#### 2021-22 Administrative & Artistic Staff

Dale Novella Anderson-Lee Teaching Artist Project Co-Director

Joel Berrios Development Manager

Adriana Guzmán-King Teaching Artist Project Co-Director

**Craig Hayes** Deputy Director of External Affairs, Chief Experience Officer

**Brandy Hill** Office Manager, Executive Assistant

Javan Howard Teaching Artist Project Co-Director **David King** Program Director of School and Community Partnerships

Michele Kotler Founder, Executive Director

**Elizabeth Leonard** Young Adult Program Manager

Amanda Newman Program Manager, Social Impact

Bethany Parker Managing Director of Development

Katie Rainey Director of Teaching Artist Project Shokoofeh Rajabzadeh Program Manager, Teaching Artist Sustainability & Arts Access

Maria Schirmer Program Lead

Melissa Shaw Program Manager

Autumn Tilson Program Director, Arts Access for School and Community Partnerships

Leigh Wells Deputy Director of Programs and Operations

#### 2021-22 Teaching Artist Staff

Mayele Alognon	Phyllis Capello	Tanya Everett	Kathryn Lee	Lily Sarosi
Anu Annam	Cornell Carelock	Samuel Floyd	Elizabeth Leonard	Tahmina Sharmin
Dale Novella Anderson-	Ronald Chironna	Seanan Forbes	T. Scott Lilly	Rachael Schefrin
Lee	Mary Cinadr	Imani Ford	Jenny Luna	Maria Schirmer
Erin Anderson	Madeleine Cravens	Felipe Galindo	Meher Manda	Melissa Shaw
Chelsea Asher	Trace DePass	Molly Goldman	Libby Mislan	Moira-Jo Trachtenberg-
Chaya Babu	Amanda Dettmann	Valerie Hallier	Amanda Newman	Thielking
Tatiana Barber	Gary deVirgilio	Reilly Horan	Katie Rainey	Alex Velozo
Yael Ben-Zion	Emma Doyle	Javan Howard	Nichelle Ryan	Natalie Willens
Kym Boyce	Sofia Engelman	Mary Kinney	Jashua Sa-Ra	Jean Wong

#### 2021-22 School Partners

Bronx Academy of Health Careers	J.H.S. 98 Herman Ridder School	P.S. 17
Bronx Community High School	Long Island City High School	P.S. 21
Bronx Envision Academy	Millennium Arts Academy	P.S. 31
Bronx High School for Writing &	Pathways to Graduation	P.S. 31
Communication Arts	P.S. 1 The Bergen Elementary School	P.S./M
Bronx Lab School	P.S. 84 Jose de Diego School	Schoo
High School of Contemporary Arts	P.S. 85 Judge Charles J. Vallone School	The Yo
I.S. 126 Albert Shanker School for Visual & Performing Arts	P.S. 132 Juan Pablo Duarte School	Queer

P.S. 171 Peter G. Van Alst School
P.S. 219 Kennedy King Elementary School
P.S. 315 School of Performing Arts
P.S. 316 Elijah Stroud School
P.S./M.S. 279 Captain Manuel Rivera, Jr.
School
The Young Women's Leadership School, Queens

#### 2021-22 Community Partners

ArtsConnection	Brooklyn Arts Council	House of Speakeasy	Opening Act	Usdan Summer Camp For
Arts Ignite	Brooklyn Public Library	Inner-City Arts	Partnership for After	the Arts
Arts For All	City Lore	Lifetime Arts	School Education	WNET
Arts for All Abilities	Committee for Hispanic	Linklaters	Pentalog	WolfBrown
Consortium	Children and Families	Marquis Studios	Ping Chong + Company	Writers in the Schools
ArtWell	Daystar Dance Company	National Dance Institute	Radici Studios	Alliance
ArtistYear	Dedalus Foundation	The New Victory Theater	Rochester Latino Theatre	Writers & Books
Asya Blue Design	DreamYard Project	New York City Arts in	Company	The Young Women's
The Avenue Blackbox	The Dwyer Cultural	Education Roundtable	Samantha Dion Baker	Leadership Network
Theatre	Center	New York Public Library	Teachers & Writers	Youth INC
Becker, Glynn, Muffly,	Epic Theatre Ensemble	NYC Landmarks50	Collaborative	Zone 126
Chassin & Hosinski LLP	Echoing Green	Alliance	Teaching Artist Guild	
Borough of Manhattan	Flamenco Vivo Carlota	NYU   Steinhardt School	Teaching Artists Roc	
Community College	Santana	of Education	The Town Hall	

### 2021-22 Funders

#### **Foundation Support**

- Altman Foundation Axe-Houghton Foundation Blessing Way Foundation Chloe Foundation/Barbara Forst Charitable Trust Clara and Kurt Hellmuth Foundation, Inc. Cornelia T. Bailey Foundation The Countess Moira Charitable Foundation The Endeavor Foundation, Inc. Find Your Light Foundation
- Henry E. Niles Foundation, Inc. Hillman Family Foundation, Inc. John N. Blackman Sr. Foundation The Literary Arts Emergency Fund Milton and Sally Avery Arts Foundation Morgan Stanley Foundation New York Architects Regatta Foundation Ltd. The New York Community Trust Nora Roberts Foundation
- The Pierre and Tana Matisse Foundation Pinkerton Foundation The Poetry Foundation Rosenkranz Foundation Seth Sprague Educational and Charitable Trust Sills Family Foundation Wiley Birkhofer Family Fund (Wiley Fund) Youth INC

#### **Corporate Support**

Amazon Literary Partnership BankUnited Bloomberg LP Con Edison Ernst & Young Linklaters Morgan Stanley Foundation MUFG Paramount TD Bank Charitable Foundation The M&T Charitable Foundation Winter Water Factory

#### New York City Council Members

Councilmember Cabán Councilmember Cabrera Councilmember Diaz Councilmember Genarro Councilmember Gibson Councilmember Reynoso

#### **Government Support**

National Endowment of the Arts New York State Department of Cultural Affairs New York State Council on the Arts with the support of the Office of the Governor and the New York State Legislature

#### **Special Thanks**

A special thank you goes out to the Endeavor Foundation and the Altman Foundation for their support of our program evaluation.

With ongoing research, reflection, and revision, our work will continue to evolve, grow, and better meet the needs and wishes of our stakeholders.

